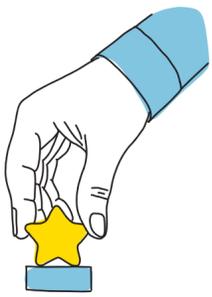


No Limit's quality management, occupational health and safety and environmental protection MANAGEMENT POLICY



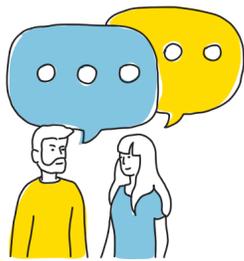
No Limit provides comprehensive logistics solutions tailored to the customer's needs while maintaining the highest quality and security standards, in an economically optimal way and with care for the Employee and environmental protection.

The goals we set for ourselves guide every aspect of our business to gradually achieve sustainable, qualitative growth. **Our expectation** is „zero accidents.”



Quality

we work professionally while taking care of the highest standards



Communication

we build a culture of open communication, we care for two-way information flow, dialogue, discussion and quality of communication



Our values:

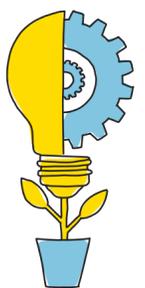
Partnership

we treat each other with respect, we build partnership relations



Leadership

we build commitment and active attitudes, develop and support leaders, set directions for action; we are responsible for our tasks



Innovation

we are creative, open to changes, we look for solutions and new technologies, we set ambitious goals

No Limit's Rules and Obligations

- 1. We will take care of our clients, business and external relations.** We operate in those areas of logistics in which we can be the best, in which quality matters and in which we can gain a lasting competitive advantage. We are always looking for „win-win” solutions that will make our client's business even more effective.
- 2. We will take care of our colleagues.** We provide fair, safe and healthy working conditions to all our colleagues, subcontractors and suppliers. We take actions aimed at preventing occupational accidents and diseases. We avoid or minimize potentially accidental events among colleagues and subcontractors working for our company. We care for subcontractors and suppliers who provide us services. We want our colleagues to improve their qualifications, improve their skills and operate in a friendly work environment. We work proactively to improve the work environment.
- 3. We will take care of the natural environment.** We take the natural environment into account when deciding on investment plans and their implementation. We strive to optimize fuel consumption in activities related to means of transport. We are actively working to reduce CO₂, electricity emissions in offices, warehouses and outside areas. We strive for selective waste collection.
- 4. We will take care of our partners and subcontractors.** We also operate transparently in the areas of cooperation with external entities. We believe that business ethics are key and we expect the same approach from our partners and subcontractors.

We commit to:

- comply with the law in the field of their activities, in particular the provisions on health and safety at work and environmental protection;
- constantly improve the efficiency of operations and the quality of our services;
- eliminate hazards and risks and provide adequate resources and resources to implement and maintain a safe and hygienic work environment;
- constantly and systematically improve the knowledge and qualifications of co-workers in the field of health and safety;
- implement organizational solutions in the area of quality, environmental protection and health and safety, developed together with employees on the basis of consultation and participation;
- promote, shape and develop awareness of environmental protection and safety principles of all employees, suppliers, subcontractors and implement internal instructions and recommendations, as well as adapt good practices to improve safety;
- prevent pollution and best protect natural resources;
- ensure good relations at work, promoting all forms and activities to build a friendly work culture;
- constantly improve the quality management system, occupational health and safety and environmental protection.